

TACKLING MODERN SLAVERY POLICY

1. Leo Group Limited is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. Leo Group Limited is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. Leo Group Limited provides appropriate training and awareness information for its entire staff. In particular:

Our management teams receive detailed training in identifying and resolving concerns around modern slavery and human trafficking.

All our staff receives awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to one of the company's Directors.
5. Reports surrounding these issues are taken extremely seriously by senior management, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:

Working with the appropriate organisations to improve standards;

Passing details to appropriate law enforcement bodies.

6. We regularly monitor our risks in this area through the use of relevant key performance indicators, including:

The amount of time spent on audits, re-audits, spot checks, and related due diligence, and level of modern slavery training and awareness amongst our staff.

7. As part of our efforts in this area, we publish a modern slavery statement on an annual basis.

This policy was adopted on 3rd August 2017 after being agreed by our board of directors. It is reviewed annually.

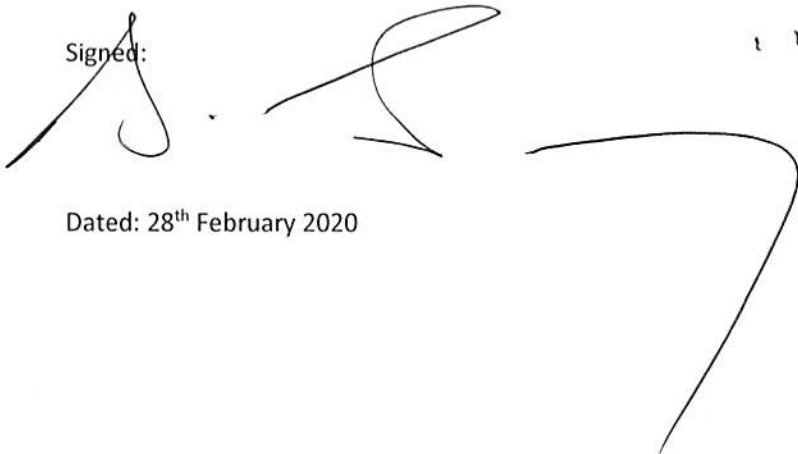
MODERN SLAVERY STATEMENT
February 2020

Leo Group Limited is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We act ethically and with integrity in all our business relationships and undertake appropriate due diligence to identify and assess potential risk areas and mitigate the risk of slavery and human trafficking occurring.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes the current Leo Group Limited slavery and human trafficking statement.

Signed:



MANAGING DIRECTOR

Dated: 28th February 2020